



Marin Housing Authority

Community Working Group

Meeting Summary

April 20, 2015

Welcome, Meeting Process, Introductions

(Facilitator: Dwayne Jones)

Meeting opens with a welcome and a discussion of the overall planning process. WG members were informed that the future meetings would be focused on housing development models. The approach by RDJ Enterprises is that the planning must be holistic, focusing on:

Physical

Economic

Organizational

Cultural

Educational

Social

The plan should address all these areas. WG members were reminded that follow through with homework assignments is vital to the process and were encouraged to communicate and follow through with previously assigned homework. It was emphasized that leaseholders will not be displaced.

Workforce Data

(Facilitator: Bruk Solomon/Lisa Gray)

Bruk introduced 2011 data that looked at minimum income to afford housing as projected into the future. The data was broken down by family size. Feedback from the WG included questioning the purpose of sharing the data, origin of data, and where to collect more recent data that is more narrowly targeted to Marin City. Bruk and Lisa explained that the data was presented to give members an idea of what a living wage is in Marin County (by family size) and which occupations or sectors compensate workers so that they can afford to stay in Marin County.

Workforce Development Panel Discussion

(Facilitator: Saleem Shakir-Gilmore/Lisa Gray)

Saleem welcomed the panelists to the front of the room:

Todd McCleary, staff, Marin City CDC;

Eileen Callahan, staff, Conservation Corp of the North Bay;

Tyrone Mullins, owner, Green Streets;

Royce McLemore, WG member and GGV Resident Council Innovation Hub representative;
and

Shanti Williams, youth, GG resident.

The discussion was opened by reminding WG members that this is the opportunity to ask questions as part of developing the revitalization plan and that the service provider panelists brought information about employment and training opportunities that are open now.

1. Each panelist introduced themselves and the work that they do. The panelists Represented the following sectors in Marin City and County:
 - Tech
 - Health
 - Administrative
 - Construction

The panel discussion was guided by the questions:

Resident Questions:

1. What core challenges do you face in finding and accessing workforce training and job opportunities?
2. What would best assist you in accessing workforce training and job placement opportunities?

Service provider Questions

3. What opportunities and/or assets exist in the system and community that can enhance workforce outcomes?
4. What barriers exist in the system and community that can enhance workforce outcomes?

It was highlighted in the discussion that Marin City residents are not always successful staying on the job. Issues with communication (no call, no show) and consistency have hindered successful employment for some residents. Many training opportunities are not connected to jobs or they are connected to low wage, temporary employment that is not sustaining. Marin City CDC is building a new training program that will prepare Marin City Residents to enter the Labors' union and be paid a living wage. Conservation Corp of the North Bay expressed a desire to partner more closely with Marin City leaders to ensure that more Marin City residents are connected to employment and are successful. Panelists expressed that there is a lack of employment opportunities in Marin City. The positions are low wage, retail mostly, with no opportunity for upward mobility. The discussion included how to develop employment from within Marin City for Marin residents. The maintenance and landscaping of the housing development is one example of a resident run contract in the past. Green Streets Owner, Tyrone Mullins, shared how he and some partners

responded to a need for recycling in SF Housing Authority. By sorting and recycling the trash of the development (in San Francisco), Green Streets saved the Housing Authority thousands of dollars. This company is now self-sustaining and expanding. Tyrone emphasized that residents have to have a "get it done" mindset. He shared that hands on experience and decent pay can turn lives around. Royce McLemore shared her opinion that a manufacturing based innovation hub would be a successful model for sustainability.

Additional Questions from the WG

- What types of opportunities are coming in the future?
- What are the challenges in employing Marin City residents?
- What type of manufacturing would occur at proposed innovation hub?

Close – Next steps

(Lisa Gray)

Lisa shared the homework assignment for WG members:

Review several case studies and make recommendations about what MHA can do to enhance access to workforce training as a part of its revitalization efforts. This is similar to what occurred with Education meeting.

Lisa reminded WG members to complete the Education homework assignment. Next meeting is May 18, 2015.

Give next meeting date and close