

HOUSING AUTHORITY OF THE COUNTY OF MARIN

**SALARY RANGES
Represented Employees
April 1, 2015 - March 31, 2018**

<u>CLERICAL</u>		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Administrative Assistant	Annual	43,975.77	46,174.56	48,483.24	50,907.36	53,452.68	56,125.32	58,931.64
	Monthly	3,664.65	3,847.88	4,040.27	4,242.28	4,454.39	4,677.11	4,910.97
	Hourly	21.14	22.20	23.31	24.47	25.70	26.98	28.33
	Bi-weekly	1,691.38	1,775.94	1,864.74	1,957.98	2,055.87	2,158.67	2,266.60
Office Specialist III	Annual	38,883.54	40,827.72	42,869.16	45,012.60	47,263.20	49,626.36	52,107.72
	Monthly	3,240.30	3,402.31	3,572.43	3,751.05	3,938.60	4,135.53	4,342.31
	Hourly	18.69	19.63	20.61	21.64	22.72	23.86	25.05
	Bi-weekly	1,495.52	1,570.30	1,648.81	1,731.25	1,817.82	1,908.71	2,004.14
Office Specialist II	Annual	35,306.74	37,072.08	38,925.72	40,872.00	42,915.60	45,061.44	47,314.56
	Monthly	2,942.23	3,089.34	3,243.81	3,406.00	3,576.30	3,755.12	3,942.88
	Hourly	16.97	17.82	18.71	19.65	20.63	21.66	22.75
	Bi-weekly	1,357.95	1,425.85	1,497.14	1,572.00	1,650.60	1,733.13	1,819.79
<u>FINANCE</u>								
Accountant	Annual	57,191.66	60,051.24	63,053.76	66,206.40	69,516.72	72,992.52	76,642.20
	Monthly	4,765.97	5,004.27	5,254.48	5,517.20	5,793.06	6,082.71	6,386.85
	Hourly	27.50	28.87	30.31	31.83	33.42	35.09	36.85
	Bi-weekly	2,199.68	2,309.66	2,425.14	2,546.40	2,673.72	2,807.40	2,947.78
Accounting Specialist	Annual	47,782.97	50,172.12	52,680.72	55,314.72	58,080.48	60,984.48	64,033.68
	Monthly	3,981.91	4,181.01	4,390.06	4,609.56	4,840.04	5,082.04	5,336.14
	Hourly	22.97	24.12	25.33	26.59	27.92	29.32	30.79
	Bi-weekly	1,837.81	1,929.70	2,026.18	2,127.49	2,233.86	2,345.56	2,462.83

HOUSING AUTHORITY OF THE COUNTY OF MARIN

**SALARY RANGES
Represented Employees
April 1, 2015 - March 31, 2018**

TENANT RELATIONS		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Program Lead	Annual	57,543.20	60,420.36	63,441.36	66,613.44	69,944.16	73,441.32	77,113.44
	Monthly	4,795.27	5,035.03	5,286.78	5,551.12	5,828.68	6,120.11	6,426.12
	Hourly	27.67	29.05	30.50	32.03	33.63	35.31	37.07
	Bi-weekly	2,213.20	2,323.86	2,440.05	2,562.06	2,690.16	2,824.67	2,965.90
Senior Lease Negotiator	Annual	54,766.74	57,505.08	60,380.28	63,399.24	66,569.16	69,897.60	73,392.48
	Monthly	4,563.90	4,792.09	5,031.69	5,283.27	5,547.43	5,824.80	6,116.04
	Hourly	26.33	27.65	29.03	30.48	32.00	33.60	35.28
	Bi-weekly	2,106.41	2,211.73	2,322.32	2,438.43	2,560.35	2,688.37	2,822.79
Family Self-Sufficiency Program Coordinator	Annual	53,275.31	55,939.08	58,736.04	61,672.80	64,756.44	67,994.28	71,394.00
	Monthly	4,439.61	4,661.59	4,894.67	5,139.40	5,396.37	5,666.19	5,949.50
	Hourly	25.61	26.89	28.24	29.65	31.13	32.69	34.32
	Bi-weekly	2,049.05	2,151.50	2,259.08	2,372.03	2,490.63	2,615.16	2,745.92
Program Specialist	Annual	50,886.86	53,431.20	56,102.76	58,907.88	61,853.28	64,945.92	68,193.24
	Monthly	4,240.57	4,452.60	4,675.23	4,908.99	5,154.44	5,412.16	5,682.77
	Hourly	24.46	25.69	26.97	28.32	29.74	31.22	32.79
	Bi-weekly	1,957.19	2,055.05	2,157.80	2,265.69	2,378.97	2,497.92	2,622.82
Lease Negotiator/Inspector	Annual	50,183.66	52,692.84	55,327.44	58,093.80	60,998.52	64,048.44	67,250.88
	Monthly	4,181.97	4,391.07	4,610.62	4,841.15	5,083.21	5,337.37	5,604.24
	Hourly	24.13	25.33	26.60	27.93	29.33	30.79	32.33
	Bi-weekly	1,930.14	2,026.65	2,127.98	2,234.38	2,346.10	2,463.40	2,586.57
Family Self-Sufficiency Case Manager	Annual	45,030.63	47,282.16	49,646.28	52,128.60	54,735.00	57,471.72	60,345.36
	Monthly	3,752.55	3,940.18	4,137.19	4,344.05	4,561.25	4,789.31	5,028.78
	Hourly	21.65	22.73	23.87	25.06	26.31	27.63	29.01
	Bi-weekly	1,731.95	1,818.54	1,909.47	2,004.95	2,105.19	2,210.45	2,320.98
Service Coordinator	Annual	43,939.43	46,136.40	48,443.28	50,865.48	53,408.76	56,079.24	58,883.16
	Monthly	3,661.62	3,844.70	4,036.94	4,238.79	4,450.73	4,673.27	4,906.93
	Hourly	21.12	22.18	23.29	24.45	25.68	26.96	28.31
	Bi-weekly	1,689.98	1,774.48	1,863.20	1,956.36	2,054.18	2,156.89	2,264.74
Housing Eligibility Worker	Annual	40,835.54	42,877.32	45,021.24	47,272.32	49,635.96	52,117.80	54,723.72
	Monthly	3,402.96	3,573.11	3,751.77	3,939.36	4,136.33	4,343.15	4,560.31
	Hourly	19.63	20.61	21.64	22.73	23.86	25.06	26.31
	Bi-weekly	1,570.60	1,649.13	1,731.59	1,818.17	1,909.08	2,004.53	2,104.76
Resident Manager	Annual	-	-	-	-	19,914.17	20,909.88	21,955.32
	Monthly					1,659.51	1,742.49	1,829.61
	Hourly					9.57	10.05	10.56
	Bi-weekly					765.93	804.23	844.44

HOUSING AUTHORITY OF THE COUNTY OF MARIN

**SALARY RANGES
Represented Employees
April 1, 2015 - March 31, 2018**

OTHER		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Shelter Plus Care Program Coordinator	Annual	57,543.20	60,420.36	63,441.36	66,613.44	69,944.16	73,441.32	77,113.44
	Monthly	4,795.27	5,035.03	5,286.78	5,551.12	5,828.68	6,120.11	6,426.12
	Hourly	27.67	29.05	30.50	32.03	33.63	35.31	37.07
	Bi-weekly	2,213.20	2,323.86	2,440.05	2,562.06	2,690.16	2,824.67	2,965.90
Shelter Plus Care Case Manager	Annual	51,614.29	54,195.00	56,904.72	59,749.92	62,737.44	65,874.36	69,168.12
	Monthly	4,301.19	4,516.25	4,742.06	4,979.16	5,228.12	5,489.53	5,764.01
	Hourly	24.81	26.06	27.36	28.73	30.16	31.67	33.25
	Bi-weekly	1,985.16	2,084.42	2,188.64	2,298.07	2,412.98	2,533.63	2,660.31

HOUSING AUTHORITY OF THE COUNTY OF MARIN

**SALARY RANGES
Represented Employees
April 1, 2015 - March 31, 2018**

MAINTENANCE		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Maintenance Services Coordinator	Annual	44,994.24	47,243.95	49,606.15	52,086.46	54,690.78	57,425.32	60,296.58
	Monthly	3,749.52	3,937.00	4,133.85	4,340.54	4,557.56	4,785.44	5,024.72
	Hourly	21.63	22.71	23.85	25.04	26.29	27.61	28.99
	Bi-weekly	1,730.55	1,817.08	1,907.93	2,003.33	2,103.49	2,208.67	2,319.10
Maintenance Services Coordinator	Annual	53,275.32	55,939.09	58,736.04	61,672.84	64,756.48	67,994.31	71,394.02
	Monthly	4,439.61	4,661.59	4,894.67	5,139.40	5,396.37	5,666.19	5,949.50
	Hourly	25.61	26.89	28.24	29.65	31.13	32.69	34.32
	Bi-weekly	2,049.05	2,151.50	2,259.08	2,372.03	2,490.63	2,615.17	2,745.92
Maintenance Specialist	Annual	-	50,862.63	53,405.76	56,076.00	58,879.80	61,823.76	64,914.96
	Monthly	0.00	4,238.55	4,450.48	4,673.00	4,906.65	5,151.98	5,409.58
	Hourly	0.00	24.45	25.68	26.96	28.31	29.72	31.21
	Bi-weekly	0.00	1,956.25	2,054.07	2,156.77	2,264.61	2,377.84	2,496.73
Maintenance Worker II	Annual	44,994.29	47,244.00	49,606.20	52,086.48	54,690.84	57,425.40	60,296.64
	Monthly	3,749.52	3,937.00	4,133.85	4,340.54	4,557.57	4,785.45	5,024.72
	Hourly	21.63	22.71	23.85	25.04	26.29	27.61	28.99
	Bi-weekly	1,730.55	1,817.08	1,907.93	2,003.33	2,103.49	2,208.67	2,319.10
Maintenance Worker I	Annual	38,786.51	40,725.84	42,762.12	44,900.28	47,145.24	49,502.52	51,977.64
	Monthly	3,232.21	3,393.82	3,563.51	3,741.69	3,928.77	4,125.21	4,331.47
	Hourly	18.65	19.58	20.56	21.59	22.67	23.80	24.99
	Bi-weekly	1,491.79	1,566.38	1,644.70	1,726.93	1,813.28	1,903.94	1,999.14

HOUSING AUTHORITY OF THE COUNTY OF MARIN

SALARY RANGES

**Represented Employees
April 1, 2015 - March 31, 2018**

REHAB		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Home Ownership Programs Specialist	Annual	58,864.80	61,808.04	64,898.40	68,143.32	71,550.48	75,128.04	78,884.40
	Monthly	4,905.40	5,150.67	5,408.20	5,678.61	5,962.54	6,260.67	6,573.70
	Hourly	28.30	29.72	31.20	32.76	34.40	36.12	37.93
	Bi-weekly	2,264.03	2,377.23	2,496.09	2,620.90	2,751.94	2,889.54	3,034.02
REHAB		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Home Ownership Programs Coordinator	Annual	47,091.89	49,446.48	51,918.84	54,514.80	57,240.60	60,102.60	63,107.76
	Monthly	3,924.32	4,120.54	4,326.57	4,542.90	4,770.05	5,008.55	5,258.98
	Hourly	22.64	23.77	24.96	26.21	27.52	28.90	30.34
	Bi-weekly	1,811.23	1,901.79	1,996.88	2,096.72	2,201.56	2,311.64	2,427.22
Home Ownership Program Services Coordinator	Annual	46,174.56	48,483.29	50,907.48	53,452.80	56,125.44	58,931.76	61,878.36
	Monthly	3,847.88	4,040.27	4,242.29	4,454.40	4,677.12	4,910.98	5,156.53
	Hourly	22.20	23.31	24.47	25.70	26.98	28.33	29.75
	Bi-weekly	1,775.94	1,864.74	1,957.98	2,055.88	2,158.67	2,266.61	2,379.94

HOUSING AUTHORITY OF THE COUNTY OF MARIN

SALARY RANGES

**Non-Represented Employees
April 1, 2015 - March 31, 2018**

CONFIDENTIAL: Class 3

	0	1	2	3	4	5	6
Administrative Services Technician	50,577.14	53,106.00	55,761.36	58,549.44	61,476.96	64,550.76	67,778.28
Monthly	4,214.76	4,425.50	4,646.78	4,879.12	5,123.08	5,379.23	5,648.19
Hourly	24.32	25.53	26.81	28.15	29.56	31.03	32.59
Bi-weekly	1,945.27	2,042.54	2,144.67	2,251.90	2,364.50	2,482.72	2,606.86
Accounting Specialist	48,710.74	51,146.28	53,703.60	56,388.84	59,208.24	62,168.64	65,277.12
Monthly	4,059.23	4,262.19	4,475.30	4,699.07	4,934.02	5,180.72	5,439.76
Hourly	23.42	24.59	25.82	27.11	28.47	29.89	31.38
Bi-weekly	1,873.49	1,967.16	2,065.52	2,168.80	2,277.24	2,391.10	2,510.66
Executive Assistant	47,066.86	49,420.20	51,891.24	54,485.76	57,210.00	60,070.56	63,074.04
Monthly	3,922.24	4,118.35	4,324.27	4,540.48	4,767.50	5,005.88	5,256.17
Hourly	22.63	23.76	24.95	26.20	27.50	28.88	30.32
Bi-weekly	1,810.26	1,900.78	1,995.82	2,095.61	2,200.38	2,310.41	2,425.92
Project Coordinator	60,500.04	63,525.04	66,701.28	70,036.32	73,538.16	77,215.08	81,075.84
Monthly	5,041.67	5,293.75	5,558.44	5,836.36	6,128.18	6,434.59	6,756.32
Hourly	29.09	30.54	32.07	33.67	35.35	37.12	38.98
Bi-weekly	2,326.92	2,443.27	2,565.43	2,693.70	2,828.39	2,969.81	3,118.30

MID-MANAGEMENT: Class 4

	0	1	2	3	4	5	6
Maintenance Manager	66,751.43	70,089.00	73,593.48	77,273.16	81,136.80	85,193.64	89,453.28
Monthly	5,562.62	5,840.75	6,132.79	6,439.43	6,761.40	7,099.47	7,454.44
Hourly	32.09	33.70	35.38	37.15	39.01	40.96	43.01
Bi-weekly	2,567.36	2,695.73	2,830.52	2,972.04	3,120.65	3,276.68	3,440.51

HOUSING AUTHORITY OF THE COUNTY OF MARIN

SALARY RANGES

**Non-Represented Employees
April 1, 2015 - March 31, 2018**

MANAGEMENT: Class 5		<u>0</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Director of Housing Development and Community Revitalization	Annual	82,495.54	86,620.32	90,951.36	95,498.88	100,273.80	105,287.52	110,551.92
	Monthly	6,874.63	7,218.36	7,579.28	7,958.24	8,356.15	8,773.96	9,212.66
	Hourly	39.66	41.64	43.73	45.91	48.21	50.62	53.15
	Bi-weekly	3,172.91	3,331.55	3,498.13	3,673.03	3,856.68	4,049.52	4,252.00
Modernization & Compliance Manager	Annual	66,751.43	70,089.00	73,593.48	77,273.16	81,136.80	85,193.64	89,453.28
	Monthly	5,562.62	5,840.75	6,132.79	6,439.43	6,761.40	7,099.47	7,454.44
	Hourly	32.09	33.70	35.38	37.15	39.01	40.96	43.01
	Bi-weekly	2,567.36	2,695.73	2,830.52	2,972.04	3,120.65	3,276.68	3,440.51
Housing Analyst and Service Coordinator	Monthly	60,500.00	63,525.00	66,701.28	70,036.32	73,538.16	77,215.08	81,075.84
	Hourly	5,041.67	5,293.75	5,558.44	5,836.36	6,128.18	6,434.59	6,756.32
	Bi-weekly	29.09	30.54	32.07	33.67	35.35	37.12	38.98
	0	2,326.92	2,443.27	2,565.43	2,693.70	2,828.39	2,969.81	3,118.30
Director of Maintenance & Facilities	Annual	73,450.63	77,123.16	80,979.36	85,028.28	89,279.64	93,743.64	98,430.84
	Monthly	6,120.89	6,426.93	6,748.28	7,085.69	7,439.97	7,811.97	8,202.57
	Hourly	35.31	37.08	38.93	40.88	42.92	45.07	47.32
	Bi-weekly	2,825.02	2,966.28	3,114.59	3,270.32	3,433.83	3,605.52	3,785.80
Compliance Officer	Annual	61,920.23	65,016.24	68,267.04	71,680.44	75,264.48	79,027.68	82,979.04
	Monthly	5,160.02	5,418.02	5,688.92	5,973.37	6,272.04	6,585.64	6,914.92
	Hourly	29.77	31.26	32.82	34.46	36.18	37.99	39.89
	Bi-weekly	2,381.55	2,500.62	2,625.66	2,756.94	2,894.79	3,039.53	3,191.50
Manager Administrative Services	Annual	61,920.23	65,016.24	68,267.04	71,680.44	75,264.48	79,027.68	82,979.04
	Monthly	5,160.02	5,418.02	5,688.92	5,973.37	6,272.04	6,585.64	6,914.92
	Hourly	29.77	31.26	32.82	34.46	36.18	37.99	39.89
	Bi-weekly	2,381.55	2,500.62	2,625.66	2,756.94	2,894.79	3,039.53	3,191.50
Program Manager	Annual	66,751.43	70,089.00	73,593.48	77,273.16	81,136.80	85,193.64	89,453.28
	Monthly	5,562.62	5,840.75	6,132.79	6,439.43	6,761.40	7,099.47	7,454.44
	Hourly	32.09	33.70	35.38	37.15	39.01	40.96	43.01
	Bi-weekly	2,567.36	2,695.73	2,830.52	2,972.04	3,120.65	3,276.68	3,440.51
Affordable Housing Program Analyst	Annual	60,500.00	63,525.00	66,701.28	70,036.32	73,538.16	77,215.08	81,075.84
	Monthly	5,041.67	5,293.75	5,558.44	5,836.36	6,128.18	6,434.59	6,756.32
	Hourly	29.09	30.54	32.07	33.67	35.35	37.12	38.98
	Bi-weekly	2,326.92	2,443.27	2,565.43	2,693.70	2,828.39	2,969.81	3,118.30
Assistant Property Manager	Annual	60,500.00	63,525.00	66,701.28	70,036.32	73,538.16	77,215.08	81,075.84
	Monthly	5,041.67	5,293.75	5,558.44	5,836.36	6,128.18	6,434.59	6,756.32
	Hourly	29.09	30.54	32.07	33.67	35.35	37.12	38.98
	Bi-weekly	2,326.92	2,443.27	2,565.43	2,693.70	2,828.39	2,969.81	3,118.30
Senior Project Manager	Annual	68,267.09	71,680.44	75,264.48	79,027.68	82,979.04	87,128.04	91,484.40
	Monthly	5,688.92	5,973.37	6,272.04	6,585.64	6,914.92	7,260.67	7,623.70
	Hourly	32.82	34.46	36.18	37.99	39.89	41.89	43.98
	Bi-weekly	2,625.66	2,756.94	2,894.79	3,039.53	3,191.50	3,351.08	3,518.63

HOUSING AUTHORITY OF THE COUNTY OF MARIN

SALARY RANGES

**Non-Represented Employees
April 1, 2015 - March 31, 2018**

SENIOR MANAGEMENT: Class 6

		0	1	2	3	4	5	6
Executive Director	Annual	0.00	0.00	0.00	146,383.92	153,703.08	161,388.24	169,457.64
	Monthly	0.00	0.00	0.00	12,198.66	12,808.59	13,449.02	14,121.47
	Hourly	0.00	0.00	0.00	70.38	73.90	77.59	81.47
	Bi-weekly	0.00	0.00	0.00	5,630.15	5,911.66	6,207.24	6,517.60
Deputy Director	Annual	0.00	103,939.20	109,136.16	114,592.92	120,322.56	126,338.64	132,655.56
	Monthly	0.00	8,661.60	9,094.68	9,549.41	10,026.88	10,528.22	11,054.63
	Hourly	0.00	49.97	52.47	55.09	57.85	60.74	63.78
	Bi-weekly	0.00	3,997.66	4,197.54	4,407.42	4,627.79	4,859.18	5,102.14
Chief Financial Officer	Annual	98,989.71	103,939.20	109,136.16	114,592.92	120,322.56	126,338.64	132,655.56
	Monthly	8,249.14	8,661.60	9,094.68	9,549.41	10,026.88	10,528.22	11,054.63
	Hourly	47.59	49.97	52.47	55.09	57.85	60.74	63.78
	Bi-weekly	3,807.30	3,997.66	4,197.54	4,407.42	4,627.79	4,859.18	5,102.14
Staff Counsel	Annual	98,989.71	103,939.20	109,136.16	114,592.92	120,322.56	126,338.64	132,655.56
	Monthly	8,249.14	8,661.60	9,094.68	9,549.41	10,026.88	10,528.22	11,054.63
	Hourly	47.59	49.97	52.47	55.09	57.85	60.74	63.78
	Bi-weekly	3,807.30	3,997.66	4,197.54	4,407.42	4,627.79	4,859.18	5,102.14